

# GUATEMALA LEADERSHIP TEAM

*Guatemala, City*



Safe Passage  
Camino Seguro



# ERIN MOONEY

## *Executive Director*

Erin Mooney grew up within the Latinx community in the Salinas Valley of California, where she learned Spanish and the power of community-driven development work. She attended Cal Poly Humboldt, where she received her BA in Indigenous Studies and then MS International Development Technology/Community Development. She has lived in Guatemala for 6 years and has worked within Latinx/Indigenous communities on both sides of the border for more than 20 years.

Since July 2023, Erin has served as the Executive Director of Safe Passage/Camino Seguro which works in the communities surrounding the Guatemala City municipal garbage dump. Safe Passage catalyzes a transformative, and lasting impact by educating and inspiring youth leaders to build an equitable, strong, and just society.

Before becoming the Executive Director of Safe Passage/Camino Seguro, Erin led Natūn Guatemala for almost 5 years. Natūn is an organization dedicated to culturally-affirming, community-led programs in education, nutrition & food security, and economic development within Maya communities.

Erin's experience and passions include founding a community-supported agriculture farm, teaching preschool, directing nutrition and health prevention programs for Latino immigrants in California, over a decade of experience serving on nonprofit boards of directors, and many years of collaborative community work dedicated to advancing issues of equity, social justice, food security, and immigrant rights.



Safe Passage  
Camino Seguro



# PABLO CALLEJAS

*Associate Director*

Pablo has a Bachelor's Degree in Clinical Psychology, a master's in clinical psychology and Mental Health, a PhD in Mental Health (pending his doctoral dissertation) and he is an expert in suicide prevention.

Pablo has been a Clinical Psychologist for more than 15 years and has been an integral part of Safe Passage's leadership for the past 14 years. He is also a university professor in the Universidad Mariano Gálvez, teaching Social Psychology and Behaviorism Therapy.

Pablo is passionate about managing a healthy, effective, visionary team who brings holistic, strengths-based health, social work, mental health services, and SEE (social emotional and ethical learning) to the Safe Passage community. His work at Safe Passage gives Pablo the opportunity to do something significant for himself, others, and his country.



Safe Passage  
Camino Seguro



# RACHEL MEYN

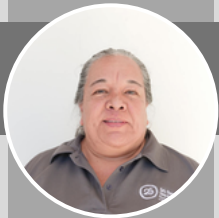
*Director of Development*  
*U.S. Based*

Rachel is a development and communications leader with 20+ years of experience advancing equity and belonging through fundraising, storytelling, and strategic partnerships. Currently the Development Director at Safe Passage/Camino Seguro and a fundraising and communications consultant, she previously served as Chief Development Officer for ten years at La Clínica del Pueblo, where she helped expand comprehensive health services for immigrants across the DC region. Prior to that she consulted in CA with immigrant justice and educational organizations, and worked with Safe Passage in Gutaemala and Maine in its first ten years.

Guided by the belief that social change stems from strong relationships, her work centers the voices of marginalized communities from Guatemala City to Washington, D.C. A bilingual strategist and creative communicator she has led cross-functional teams, high-impact campaigns, and earned multiple awards, including Rotary International's Paul Harris "Service Above Self" Award. She holds a B.A. in Digital Film & Media and Community Studies from the University of California, Santa Cruz, and an M.A. from American University's School of International Studies.



Safe Passage  
Camino Seguro



# ELIZABETH FRANKE

*Director of Elementary High School*

Ely has a Bachelor's degree in Elementary Education and Special Education, with a Licensure in Intellectual Disability. Also, she has a Diploma in Educational Innovation. She has 30 years of teaching experience in the education field as a teacher at the elementary and high school levels, elementary school coordinator and Academic Principal at the elementary and high school levels.

She joined Safe Passage in 2016, first as the English Curriculum developer at different grade levels, then as English Coordinator and assistant director at the elementary level, and now as Director of the Hanley Denning Experimental School (Elementary School).



Safe Passage  
Camino Seguro



# MELISA PAREDES

## *Executive Assistant*

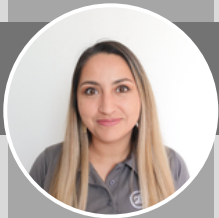
Melisa is an educator with extensive experience working with university students. She holds a degree in Psychopedagogy, a teaching certification in Special Education, and specialization in learning difficulties. She has developed solid expertise in supporting diverse education, experience in educational research and contributing to the development, implementation, and evaluation of initiatives that enhance learning outcomes and teaching practices.

A solid background in Chemical Engineering provides a strong analytical foundation and a scientific approach to addressing complex challenges. This expertise supports the application of innovative methodologies, precise problem-solving, and the delivery of high-quality results in diverse professional settings.

Recognized as an expert in project management and administration, Melisa has successfully led and coordinated initiatives across education, research, innovation, and industry. Skilled in optimizing resources, guiding multidisciplinary teams, and achieving strategic goals, the profile reflects a commitment to fostering innovation, sustainable growth, and impactful outcomes.



Safe Passage  
Camino Seguro



# NARDA JIMÉNEZ

*Director of Human Resources*

Narda Jiménez is a Human Resources professional with a degree in Psychology from Universidad San Carlos de Guatemala and postgraduate studies in Human Resources Management and Organizational Development from Universidad Galileo. She is currently pursuing a Master's in Human Resources at Escuela de Negocios GAIA. Certified as a Coach and Speaker by Luque Academy in Miami, she has also trained in SCRUM, leadership development, and service culture.

With more than eight years of experience, Narda has led recruitment, organizational culture, and talent development projects across Latin America in industries such as banking and pharmaceuticals. She has expertise in succession planning, competency mapping, coaching, and employer branding, consistently driving initiatives that strengthen organizational culture and employee engagement.



Safe Passage  
Camino Seguro



# DAVID OSCAL

## *Director of Operations*

David is a maintenance professional with more than 25 years of experience leading operational, electrical, and infrastructure maintenance processes in corporate and industrial environments. Throughout his career, he has stood out for his strong sense of responsibility, commitment, and dedication to providing safe, efficient, and high-quality service. He has held leadership roles in recognized organizations such as Industria Centroamericana de Químicos Farmacéuticos Lamfer and Prensa Libre, where he managed building maintenance, machinery operations, electrical systems, plumbing, welding, and preventive maintenance programs. His experience also includes developing operational manuals and training staff in procedures and maintenance protocols.

David holds academic training in electronics, electricity, and electrical administration, having completed studies at ETIA College and Universidad Galileo. In addition to his technical expertise, he is recognized for his leadership, teamwork, creativity, and ability to solve problems under pressure. He also values community engagement and enjoys participating in activities that support people experiencing homelessness. Passionate about continuous learning, he has a particular interest in nature and astronomy, reflecting his curiosity and commitment to personal and professional growth.



Safe Passage  
Camino Seguro



# ENMA LÓPEZ

## *General Accountant*

Enma López holds a Bachelor's Degree in Public Accounting and Auditing and a Master's Degree in International Accounting and Auditing Standards. She has more than ten years of experience in accounting, finance, and administration, with a specialization in nonprofit and tax-exempt organizations. Throughout her professional career, she has led accounting and financial processes, regulatory compliance initiatives, budget planning and monitoring, and the strengthening of internal controls, contributing to transparent financial management and informed decision-making.

She joined Safe Passage in 2024 as General Accountant. In her role, she is responsible for overseeing accounting records, managing payments, monitoring and controlling budgets, ensuring compliance with tax and legal requirements, coordinating audits, and preparing financial information for leadership and other stakeholders. Her experience in the nonprofit sector contributes to strengthening the organization's administrative and financial processes.



Safe Passage  
Camino Seguro



# MARIO CHAMORRO

*Director of Oportunidades & Proximo Paso Programs*

In 2024, Mario became Director of the Oportunidades and Próximo Paso Programs, a position he continues to hold. He holds a degree in General Psychology and is also a certified Vocational and Career Counselor from the University of San Carlos of Guatemala. His academic background has provided him with strong foundations to guide and support youth in their personal, academic, and professional growth.

His career has focused on education and social development, particularly with children and young people. He has served in leadership roles such as Residential Program Coordinator at Asociación Esperanza Juvenil, where he supervised seven homes and managed a team of caregivers. He has also worked as a counselor, computer teacher, and school counselor in inclusive educational settings, while leading youth and volunteer groups since 2000. His professional journey reflects a deep commitment to empowering young people and fostering development within the Camino Seguro community.



Safe Passage  
Camino Seguro



# MARÍA JOSÉ REVOLORIO

*Director of Preparatory*

Majo has a Bachelor's degree in Pedagogy and Educational Sciences. She also completed her Master degree in Early Learning. She has more than 16 years of experience in educational coordination and administration at the pre-primary, Middle school and High school levels.

Since joining Safe Passage in 2016, Majo has developed and supervised the work of the Preschool Program at the Jardín Infantil Hanley Denning and the Early Learning Center.

In free time and weekends, Majo offers tutoring to support preschool-age children, helping them to keep up the levels of the different areas of the Ministry of Education. Her main reason for being at Safe Passage is that she found the perfect place where she can link her knowledge of Educational Administration, her teaching vocation and her human side, contributing to change lives at this essential stage, including Early Childhood.



Safe Passage  
Camino Seguro

# **BOARD OF DIRECTORS**

*United States - UK - Germany - Mexico*



**Safe Passage**  
Camino Seguro



## SANTIAGO BOLAÑOS

*Board of Directors - Chair  
Guatemala*

Santiago is Guatemalan—based in Mexico City—he is the co-founder and CEO of Kolibrie Energy, a renewable energy feedstock trading company that sources used cooking oil and other waste oils to transform them into renewable energy. Kolibrie Energy operates in Mexico, Central America, Colombia, and Ecuador. Santiago graduated with a degree in Economics and Latin American Studies from Emory University.

Santiago first got to know Safe Passage when he was young through a school field trip, the experience was so impactful that years later he sought to re-engage. He currently serves on the board of Grupo Coban, a 100-year-old Guatemalan footwear company and of the Fundacion Miguel Torrebiarte, a foundation focused on combating malnutrition and promoting education in Guatemala.



Safe Passage  
Camino Seguro



## CAMILA LEAL WITT

*Board of Directors - Vice-Chair  
New York, NY - Guatemala*

Camila Leal is Vice President at BlackRock's Financial Markets Advisory (FMA), leading strategic projects for financial institutions and public sector clients. She specializes in balance sheet management, portfolio acquisitions and dispositions, risk management transformations, and full project lifecycle execution, delivering tailored solutions for complex financial challenges.

Beyond her professional role, Camila founded the Women in FMA Book Club and launched a photography collection supporting environmental cleanup in Guatemala. She was a national quarter-finalist in CEDA Policy Debate and is pursuing a certificate in Interior Design at Parsons School of Design. She holds a graduate certificate in Business and Political Economy and a double minor in Psychology and Studio Art from NYU Stern School of Business.



Safe Passage  
Camino Seguro



# ERIN MOONEY

*Executive Director  
Guatemala*

Erin Mooney grew up within the Latinx community in the Salinas Valley of California, where she learned Spanish and the power of community-driven development work. She attended Cal Poly Humboldt, where she received her BA in Indigenous Studies and then MS International Development Technology/Community Development. She has lived in Guatemala for 6 years and has worked within Latinx/Indigenous communities on both sides of the border for more than 20 years.

Since July 2023, Erin has served as the Executive Director of Safe Passage/Camino Seguro which works in the communities surrounding the Guatemala City municipal garbage dump. Safe Passage catalyzes a transformative, and lasting impact by educating and inspiring youth leaders to build an equitable, strong, and just society.

Before becoming the Executive Director of Safe Passage/Camino Seguro, Erin led Natūn Guatemala for almost 5 years. Natūn is an organization dedicated to culturally-affirming, community-led programs in education, nutrition & food security, and economic development within Maya communities.

Erin's experience and passions include founding a community-supported agriculture farm, teaching preschool, directing nutrition and health prevention programs for Latino immigrants in California, over a decade of experience serving on nonprofit boards of directors, and many years of collaborative community work dedicated to advancing issues of equity, social justice, food security, and immigrant rights.



Safe Passage  
Camino Seguro



## **SOFIA ARIMANY**

*Board of Directors*

*New York City, NY - Guatemala*

Sofia is the Director and Head of Tech Policy at Duco, an advisory firm at the intersection of geopolitics, trust & safety, and technology. With over eight years of experience in business development, operations, project management, and fundraising across private, academic, and nonprofit sectors, she is dedicated to advancing human rights, internet governance, and media literacy.

Before joining Duco, Sofia coordinated Stanford's Arts Intensive program and now serves on the board of FUNDEGUA, a Guatemalan research center focused on sustainable and culturally appropriate development. A Stanford graduate with a B.A. in Psychology and minors in Art Practice and Film & Media Studies, she mentors Latin American entrepreneurs and advocates for women and minorities in policy, education, and national security.



**Safe Passage**  
Camino Seguro



## CRISTINA ROZAS-BOTRAN

*Board of Directors  
Guatemala*

Art Curator/Promoter, Philanthropist and member of the Board of Directors of Fundación Rozas-Bostrán since 2012. Through Fundación Rozas-Bostrán, Cristina has been able to combine her passions for art and philanthropy to benefit Guatemala. She entered the art world by organizing the first Graffiti and Street Art exhibition in the country, changing the general perspective towards the medium. Since then she has participated in multiple curatorships for regional exhibitions and international auctions. Also, she was part of the creation and selection committee of *Entre Siglos*, the first book to promote art from Central America and Panama, which was launched in multiple cities throughout America and Europe. Parallel to her cultural endeavors, she has worked supporting several NGOs in the country, most recently as a member of the Board of Directors of Safe Passage.



Safe Passage  
Camino Seguro



## MATTHEW BUCHER

*Board of Directors - Treasurer*  
Hamel, MN

Matt is a Partner in BDO's Assurance practice with over 15 years of experience serving Fortune 500 multinationals and mid-sized companies across industries including retail, consumer products, agriculture, industrial products, automotive, manufacturing, and technology. He specializes in coordinating multi-geography audits, navigating complex accounting and reporting matters, and leading large teams. Beyond assurance, Matt partners with clients to identify growth opportunities, improve efficiency, and strengthen governance through SEC reporting, internal controls, and board-level communications.

From 2017 to 2020, Matt completed an international assignment in Bratislava, Slovakia, supporting global clients through their shared service centers and collaborating with teams across Europe and Asia. Since returning to the U.S., he resides with his family in the western suburbs of Minneapolis. Matt is a licensed CPA and holds both a Bachelor of Science in Business and an MBA from Indiana University's Kelley School of Business.



Safe Passage  
Camino Seguro



## JEFF KATZ

*Board of Directors  
Cambridge, MA*

Jeff is a nonprofit consultant with extensive expertise in organizational development, fundraising, and transitional leadership. He has served as executive director for two organizations and as interim director for over a dozen nonprofits, guiding leadership transitions and executive searches. In 2013, he supported Safe Passage through a key executive transition, an experience he describes as transformative.

A recognized child welfare advocate, Jeff has contributed to national policy, including work on the Adoption and Safe Families Act of 1997, and has testified before Congress. He holds a Master's in Public Administration from Harvard Kennedy School, where he was a Public Service Fellow, and a Master's in Social Work from Boston University.



Safe Passage  
Camino Seguro



# MATTHEW VERGHESE

*Board of Directors  
San Francisco, CA*

Matthew Vergheze is a Product Management Leader with over a decade of experience building products at leading tech companies like Twitch (an Amazon subsidiary), LinkedIn (a Microsoft subsidiary), and venture-backed startups. He has helped build consumer products loved by hundreds of millions of people around the world. Prior to his tech career, Matthew worked in Private Equity at Warburg Pincus, and Investment Banking at Evercore Partners.

Matthew visited Guatemala and Safe Passage in college and fell in love with the organization's mission, and how education can help families achieve a better future for themselves. Matthew holds an MBA from The Wharton School of the University of Pennsylvania, and dual degrees in Finance and Electrical Engineering from the Jerome Fisher Program in Management & Technology program at the University of Pennsylvania.



Safe Passage  
Camino Seguro



## CARLA CAMPBELL

*Board of Directors  
Philadelphia, PA*

Carla is a retired pediatrician from The Children's Hospital of Philadelphia and a former public health professor who now teaches environmental health as an affiliate professor at Drexel University's Dornsife School of Public Health. With a strong passion for preventing childhood lead poisoning and promoting children's environmental health, she has dedicated her career to improving community well-being. She completed her medical training and pursued a two-year fellowship in occupational and environmental medicine at Mount Sinai School of Medicine in New York City. Married to Dr. Ron Ross, Carla is the proud mother of two daughters and grandmother of two grandchildren.



Safe Passage  
Camino Seguro

Her connection to Safe Passage began in 2008 when she joined her church's youth group as part of a Support Team in Guatemala City. Since 2009, she has returned almost every summer with the Shared Beat medical team to support mobile school clinics in rural areas around Antigua and to provide health exams for Safe Passage students. Over the years, Carla has also served as a "madrina" to several Safe Passage students, maintaining personal connections during her visits. Beyond her medical and volunteer work, she is deeply engaged in racial justice initiatives, serves on her church's Board of Trustees and other committees, and enjoys reading, walking, biking, and traveling throughout Latin America.



# RENÉ NAZARIO

*Board of Directors  
Atlanta, GA*

René is originally from Puerto Rico and for the last 2 decades has been VisualK's CEO, an enterprise software company that he founded. His team sells and implements Asset, Human and Enterprise Resources applications in North, Central and South America and the Caribbean. His company works with customers like Bayer, Jamaica Public Service, Invenergy, Grand Bay and others.

He graduated with a degree in Mechanical Engineering from University of Puerto Rico and has a Masters in Engineering from Rensselaer Polytechnic Institute. His first introduction to Safe Passage was through a week-long Support Team visit in 2017. René was impressed with the organization and the impact that it has on the community and the kids. Since then he has been involved with the Safe Passage Oportunidades Program to support students preparing for the job market.



Safe Passage  
Camino Seguro



## ESTHER BROL

*Board of Directors  
Guatemala*



Esther is founding partner of Communication Consulting Group with over 25 years of experience in strategic communication and corporate events. She has advised private companies, public entities, diplomatic corps, cooperation agencies, international financial institutions, and U.S. government agencies. She holds a degree in political science, a master's in reengineering and communication technologies, a diploma in National Strategic Studies, and is pursuing a master's in leadership and senior management. A Service Best trainer, certified in the meetings industry, professional speaker, and university professor, she currently serves as president of the Guatemala Convention and Visitors Bureau, board member of the Guatemalan Management Association and Safe Passage, and is an active Rotarian as founder of Guatemala La Reforma Rotary Club and president of the Guatemalan Rotary Academy of Arts and Letters. She lived in Switzerland through AFS, speaks Spanish and English, and resides in Guatemala City.



## **SARA BELLEND**

*Board of Directors  
London, United Kingdom*

Sara Bellenda is a seasoned investor with over 20 years' experience with blue-chip investment platforms such as JP Morgan and Fidelity Management & Research. Over the years she has held roles as research analyst and portfolio manager focusing on global real estate equities, infrastructure and climate change.

She is passionate about sustainability and has volunteered on projects with charities focused on education in the UK to encourage underprivileged children to aim high and to accelerate fundraising. Sara holds an MBA in Hospitality Management from Cornell/ESSEC business school and is fluent in Italian, English and French.



**Safe Passage**  
Camino Seguro



## MARCOS ZEDAN

*Board of Directors  
Guatemala*

Marcos Zedan was born and raised in Guatemala City. Currently, he serves as a Strategy and Operations Principal at Via Transportation, where he helps expand access to public transit for those who need it most. With extensive experience in private equity, operations, and consulting, Marcos brings a wealth of knowledge in strategic planning, organizational transformation, and leadership. He holds an MBA from Columbia Business School and a BA in Economics from Boston University.



Safe Passage  
Camino Seguro



## **DON FRANCIS**

*Board of Directors  
Guatemala*

Dr. Don Francis is the General Director of the American School of Guatemala, with over 25 years of experience leading schools around the world. He has a Doctorate in Educational Leadership from Washington State University and a master's degree from Eastern Washington University.

Before his current role, Dr. Francis served as Head of School at InterAmerican Academy in Ecuador and Director of Awsaj Academy in Qatar. He is passionate about building a culture of learning for every student and has led numerous facility and accreditation projects. He is married to Andrea, and they have six children and two grandsons.



**Safe Passage**  
Camino Seguro



# ARIANA SPILIOTES

*Board of Directors  
Switzerland*

Ariana Spiliotes is a strategy and governance specialist with over a decade of experience in international development, global health, and management consulting. As a Manager at Gavi, the Vaccine Alliance, she supports strategic analysis to inform CEO and Board decisions. Previously, she advised global health foundations and public agencies at McKinsey & Company and worked in Honduras as Technical Director on a large-scale USAID governance program. She brings expertise in donor landscapes, governance, and strategy design and delivery.

Her commitment to global development—and particularly Latin America—began in 2009 at age 16, when she volunteered with Safe Passage.. Since then, she has pursued professional and personal opportunities to drive impact in the region and globally.

She holds an MBA from UC Berkeley Haas School of Business and an undergraduate degree in Political Science and Spanish from Williams College.



Safe Passage  
Camino Seguro



## SARA DANISH

*Board of Directors - Secretary  
Guatemala - New York*

Originally from New York, Sara lived in Washington, DC for 18 years before moving to Guatemala City in 2022. She joined the Safe Passage / Camino Seguro Board of Directors in September 2025. With more than 15 years of experience designing and managing international development programs across Latin America and the Caribbean, she has led initiatives on violence prevention, climate resilience, governance, and community empowerment—often in partnership with USAID and local organizations. Throughout her career, she has taken on roles ranging from proposal writer and grants manager to mentor and facilitator, always focused on building stronger communities.

Sara thrives on connecting big-picture strategy with the lived realities of vulnerable populations. Passionate about learning from others and embracing diverse cultures and perspectives, she brings curiosity and commitment to her work. These qualities make her especially excited to contribute to Safe Passage's mission of education, dignity, and opportunity for children and families in Guatemala City.



Safe Passage  
Camino Seguro



## **AYLEEN MINI**

*Board of Directors  
Guatemala*

Ayleen Mini es Directora de Auditoría Interna de Grupo Apolo y miembro del Consejo Estratégico, con más de 30 años de experiencia en gestión inmobiliaria, desarrollo de proyectos y control financiero. Desde 2023 lidera el Departamento de Auditoría Interna, supervisando áreas como construcción, presupuestos, recursos humanos e inversiones, además de la auditoría y autorización de pagos para Grupo Apolo y Grupo Gea. Su experiencia ha sido clave para fortalecer la transparencia y el crecimiento estratégico de la organización.

A lo largo de su trayectoria ha participado en proyectos como el desarrollo de Plaza Zona 4 y la gestión de oficinas en Torres Profesionales 2.4, además de ocupar cargos en Gestión Inmobiliaria y Bancor-Transcom. Es graduada en Administración de Empresas por Universidad Francisco Marroquín y cuenta con estudios en Project Management del Berkeley Extension Program y un Master Piccole Imprese de Bocconi University. Su visión integral fortalece el gobierno corporativo de Grupo Apolo.



**Safe Passage**  
Camino Seguro



# KARLA ANGUIANO

*Board of Directors  
Germany*

Karla Anguiano is a Guatemalan diplomat and international affairs professional with over 15 years of experience building bridges across governments, international organizations, and the private sector. She currently serves as Minister Counselor at the Embassy of Guatemala in Germany, where she helps advance bilateral cooperation and strategic partnerships between Guatemala and Germany.

Her career has included leadership roles in Guatemala's foreign service focused on multilateral diplomacy, sustainable development, and international negotiation, particularly in the areas of climate and global cooperation. Before entering diplomacy, Karla worked in global brand strategy and consulting, bringing a unique combination of public-sector leadership and private-sector strategic expertise. Educated in Guatemala, Germany, and Spain, Karla has long valued the transformative power of education, opportunity, and international collaboration. She is passionate about creating pathways that empower young people and strengthen communities, particularly in Guatemala.



Safe Passage  
Camino Seguro



## JENN MCADOO

*Board of Directors  
Cumberland, ME*

Jenn is an accomplished nonprofit executive with more than 20 years of experience in fundraising, organizational development, and community engagement. She retired in 2025 after serving for 11 years as Executive Director of Furniture Friends, where she led strategic initiatives and supported the organization's growth. Throughout her career, she has focused on building meaningful partnerships and creating positive social impact through collaborative leadership and program development.

Jenn has been a dedicated supporter of Safe Passage/Camino Seguro since 2001, after meeting founder Hanley Denning. Over the years, she has led fundraising efforts, organized service teams to Guatemala, and served with the Maine-based Casco Bay Friends Group of Safe Passage. Her experiences inspired her to co-author the book *Journeys of the Spirit: Leading Mission Trips with Youth*. She currently lives in Cumberland, Maine, with her husband, Tom, and their two sons.



Safe Passage  
Camino Seguro